

LEAD PASTOR TRANSITION AT A GLANCE

Here's an overview of what's to come in the C3 Lead Pastor transition. Join us in anticipation and prayer over what God is going to do!

KEY DATES

**JUNE
27TH**

Pastor Ross announces his resignation

**AUG
8TH, 15TH,
& 22ND**

Sermon series equipping C3 to choose a pastor

**AUG
20TH**

Every 3rd Friday thru Fall is a day Fasting & Prayer ending at Worship Night

**AUG
29TH**

Ross' last day & celebration lunch

TRANSITION OVERVIEW

STEP 1: Preparation - June thru August

Big idea: Get Equipped to Seek God's will for C3's next Lead Pastor

Key Events and milestones:

- Ross announces resignation
- Assemble Transition Team (from among C3 Partners)
- Sermon Series: "What to Look For in A Pastor. August 8th-22nd
- Ross' last sermon - August 29th
- August 20th - All Day Fasting & Prayer ending at Worship Night

STEP 2: Search - August-December

Big Idea: Pursue God's will for C3's next Lead Pastor

Key Events and milestones:

- Pastor Cody serves as interim Lead Pastor
- Pastor Bryan and Preaching Team continue Acts sermon series
- Elders and Transition Team consider potential Lead Pastor candidates
- Continue monthly rhythm of fasting & prayer leading to Worship Night

STEP 3: Evaluation - dates TBD

Big idea: Your Roll is to Choose the Next Lead Pastor

Key Events and milestones:

- Elders recommend Lead Pastor candidate to C3 Partners
- C3 Partners meet candidate and evaluate preaching gifts
- C3 Partners assemble to consider candidate as next Lead Pastor

MEET THE TRANSITION TEAM

This team is selected from C3 partners, formed to seek, discern, and hire the person we believe is the next Lead Pastor to lead C3 in her mission to make disciples who are being changed by the beauty of Jesus in everyday life. They will pray, administer the process, represent the church, assess and recommend candidates, and communicate to the rest of C3.

Jeremy Ottens

Harold Murphy

Matt Terrill

Karina Anderson

Nicole Toler

Sara Hollar

David Seip

Rene Hernandez

FAQS

How long will the transition process take?

We're not exactly sure but we expect 5-9 months. If we hire a search agency we could expect 4-6 months

Will the Appletons continue to attend C3?

Not for a while. Even though this transition is peaceful and healthy, the Appletons will attend a church where they can simply be sheep in a flock without the pressure, struggle, and lenses of being the founding and former lead pastor. After 6-12 months they may choose to return to C3 or stay at the church they've been attending

Who is leading C3 until we have a new lead pastor?

Pastor Cody, our Executive Pastor, will serve as Interim Lead Pastor, continuing to shepherd the flock along with Pastor Bryan, the staff, and other leaders, and leading C3 to continue in her mission during this transition. Pastor Bryan will be presiding over the pulpit and leading our Preaching Team until our new Lead Pastor is established

How do we select a new lead pastor?

After the Transition Team and Elders decide on a candidate to nominate, they'll present him to the congregation whereupon the whole church will have opportunities to meet the candidate, assess his gifts, hear his preaching, and ask questions. After the assessment period Partners will vote on the candidate, needing a $\frac{3}{4}$ majority to pass

HOW TO PRAY

The importance of prayer over this process is difficult to overstate. Please pray for these specific areas:

- Discernment
- Cohesion
- Transition Team
- Guidance
- Patience
- Ross and the Appleton family
- Unity
- C3 staff
- The incoming pastor and his family

Scan for more details

